



Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON  
**SCHOOLS DIVISION OF BATANGAS**

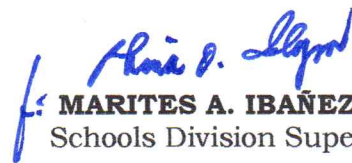
19 May 2026

**DIVISION MEMORANDUM**  
No. 253, s. 2026

**2026 DEPED BATANGAS PROVINCE PRIDE MONTH CELEBRATION**

**TO:** Assistant Schools Division Superintendents  
Chief Education Supervisors, SGOD and CID  
Education Program Supervisors  
Public Schools District Supervisors  
Public and Private Elementary and Secondary School Heads  
SDO Unit Heads  
All Others Concerned

1. In support of the nationwide observance of PRIDE Month this June 2026 and pursuant to the Department's commitment to gender equality, inclusivity, and safe workplaces, DepEd Batangas Province shall conduct the **PRIDE Month Celebration 2026** from June 1-30, 2026.
2. Specifically, the activity aims to:
  - a. enhance personnel and learners' awareness and understanding of gender sensitivity and inclusivity;
  - b. promote respect and appreciation of individual differences in school and in the workplace;
  - c. strengthen teamwork and collaboration through inclusive activities; and
  - d. foster a safe, respectful and supportive working environment for all personnel and learners.
3. All schools are expected to conduct their celebration of PRIDE Month.
4. Enclosed are the activities to be conducted for SDO Batangas Province employees and sample school activities.
5. Expenses relative to the conduct of the activity shall be charged against available GAD Funds/MOOE subject to the usual accounting and auditing rules and regulations.
6. Immediate and widest dissemination of this Memorandum is desired.

  
**MARITES A. IBAÑEZ, CESO V**  
Schools Division Superintendent

Reference:  
To be indicated in the Perpetual Index under the following subject:

Issuances-Division Memorandum

MLA/ Addendum to OM-023-2026 "Division Capability Building on Gender and Development: Mainstreaming GAD in Development Plans" / /05-19-2026



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Enclosure 1

**2026 BATANGAS PROVINCE DIVISION OFFICE'  
PRIDE MONTH CELEBRATION  
June 22, 2026**

*Theme: "One SDO, One Pride: Promoting Inclusivity, Respect, and Equality  
in the Workplace"*

**PROGRAM OF ACTIVITIES**

<b>DATE</b>	<b>PROGRAMS/ ACTIVITIES</b>	<b>PARTICIPANTS</b>
June 1	Kick-off for 2026 Pride Month Celebration during the Flag Raising activity	All SDO employees
All Fridays of June 2026	<b>#Rainbow Fridays</b> Wearing of rainbow-inspired shirt/blouse/dress	All SDO employees
June 1-30	➤ Posting of PRIDE Month Tarpaulin ➤ Wall of Commitment (per office)	All SDO employees
All Mondays of June	➤ Thought for the week (inspiring quotes for LGBTQ+/ gender equality) during the Flag Raising activity ➤ Trivia quotes and messages about GAD/SOGIESC	All SDO employees
June 15-19	<b>Judging of the contest entries</b> 1. Poster Making Contest 2. "Faces of Inclusion" Photo Contest 3. Best Spoken Poetry 4. Best Inclusive Office Award	All Sections in the SDO
June 22	Culminating Activity Rainbow Monday "Dress with Pride Attire"	All SDO Personnel



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Enclosure 2

**2026 PRIDE MONTH CONTEST AND CRITERIA**

*Theme: "One SDO, One Pride: Promoting Inclusivity, Respect, and Equality in the Workplace"*

**1. Poster-Making Contest**

**Mechanics**

- Open to all SDO employees (individual or team, 1 entry per office)
- Posters may be traditional or digital.
- Entries must be original and not previously published.
- Use of offensive, discriminatory, or political content is strictly prohibited.
- Entries shall be displayed during the PRIDE Month culmination activity.

<b>Criteria</b>	<b>Percentage</b>
Relevance to the Theme	40%
Creativity and Originality	30%
Visual Impact/Presentation	20%
Neatness and Overall Appeal	10%
<b>TOTAL</b>	<b>100%</b>

**2. "Faces of Inclusion" Photo Contest**

Employees submit photos showing:

- Teamwork
- Diversity
- Respectful workplace interactions

Include a short caption or reflection.

<b>Criteria</b>	<b>Percentage</b>
Relevance to the Theme	35%
Creativity and Originality	25%
Emotional Impact / Message Conveyed	20%
Photo Quality and Composition	15%
Caption/Relevance of Explanation	5%
<b>TOTAL</b>	<b>100%</b>

**3. Spoken Poetry / Advocacy Speech Contest**

**Mechanics**

- Open to all employees.



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- Piece should be original.
- Presentation must not exceed five (5) minutes.
- Content must focus on inclusion, equality, and respect.

**Criteria for Judging**

Criteria	Percentage
Content and Relevance	40%
Delivery and Expression	30%
Creativity and Originality	20%
Audience Impact	10%
<b>TOTAL</b>	<b>100%</b>

**5. Best Inclusive Office Award**

**Criteria for Judging**

Criteria	Percentage
Promotion of Inclusivity and Respect in the Workplace	35%
Participation and Team Involvement in PRIDE Month Activities	25%
Creativity and Visibility of Advocacy Materials/Decorations	20%
Workplace Environment and Positive Office Culture	15%
Cleanliness, Organization, and Professionalism	5%
<b>TOTAL</b>	<b>100%</b>

**Description of Criteria**

- **Promotion of Inclusivity and Respect in the Workplace (35%)**  
Demonstrates practices, initiatives, and interactions that foster equality, respect, and acceptance among employees.
- **Participation and Team Involvement in PRIDE Month Activities (25%)**  
Active involvement and cooperation of employees in PRIDE Month programs, contests, and advocacy activities.
- **Creativity and Visibility of Advocacy Materials/Decorations (20%)**  
Effective and creative display of PRIDE Month themes, gender-fair messages, and inclusivity advocacy materials within the office.
- **Workplace Environment and Positive Office Culture (15%)**  
Office atmosphere reflects teamwork, professionalism, respect, and support for diversity and inclusion.
- **Cleanliness, Organization, and Professionalism (5%)**  
Office remains organized, presentable, and conducive to a professional working environment.



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Enclosure 3

**SAMPLE SCHOOL ACTIVITIES FOR PRIDE MONTH CELEBRATION**

**1. Rainbow Friendship Day**

Learners wear assigned colors and participate in friendship games promoting kindness and respect.

**2. “We Are All Unique” Drawing Contest**

Learners create drawings showing friendship, respect, and inclusion.

**3. Storytelling Session**

Teachers read stories about:

- Respecting differences
- Anti-bullying
- Kindness and acceptance

**4. Inclusion Tree Activity**

Learners write positive traits or kind messages on paper leaves and attach them to a classroom “Inclusion Tree.”

**5. Classroom Friendship Pledge**

A simple pledge promoting:

- Respect
- Kindness
- Fairness
- Inclusion

**6. Poster/Slogan Making Contest**

**7. Gender Sensitivity and Anti-Bullying Seminar**

**8. Spoken Poetry or Essay Writing Contest**

Learners express thoughts on inclusivity, equality, and acceptance.

**9. Human Rainbow / Unity Formation**

Students form a rainbow or unity symbol during flag ceremony or culmination activity.

**10. TikTok/Reels Advocacy Contest**



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Short educational videos promoting:

- Respect
- Inclusivity
- Positive school culture
- Anti-discrimination

**11. Open Mic / Talent Showcase**

Students perform:

- Songs
- Poetry
- Acoustic numbers
- Dance presentations focused on unity and self-expression.

**12. “Faces of Inclusion” Photo Contest**

Students submit photos showing:

- Teamwork
- Friendship
- Diversity
- Inclusive school practices

**13. Equality Wall / Freedom Wall**

Students post messages answering:

“How can I help make our school inclusive and safe?”